

Release Notes

Release Date: 12 December 2023

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Release Notes Summary

Feature	Release Type	Setup Required	User Guide	Contact Support	Admin Access	Supervisor Access	User Access
 Organization Chart Link to Employee Profile New 	Enhancement	-	-	-	$\sqrt{}$	-	_
CMS AdminMailing List – Remove Search by Function	Enhancement	-	-	-	V	-	-
Employee ProfileAuto Suggest Location Field	Enhancement	-	-	-	$\sqrt{}$	V	-
 Claim Claim Payable Percentage New Claim Admin Message New 	Enhancement	V	-	-	V	-	V
 EmplX GPS Time Attendance Multi Language Selection New Home Page Design Changes 	Enhancement	-	-	-	_	-	V

IRAS submission	Enhancement	_	_	_	$\sqrt{}$	_	V
IRAS Tax Agent New							
							,
CPF Rates 2024	Enhancement	_	_	_	_	_	$\sqrt{}$
CPF Contribution Rates 2024 New							

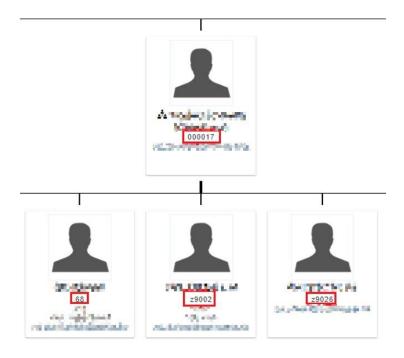
Organization Chart

Link to Employee Profile New

A link connection to employee profile has been added to organization chart to improve the overall user experience. A link will be added for each internal employee in the organization chart. Outsourced employees would not be affected by this change as they do not have employee profiles. Department administrators will be able to view and access specific employee profiles. Module access control will be added to ensure that admins with restricted access can only access specific modules.

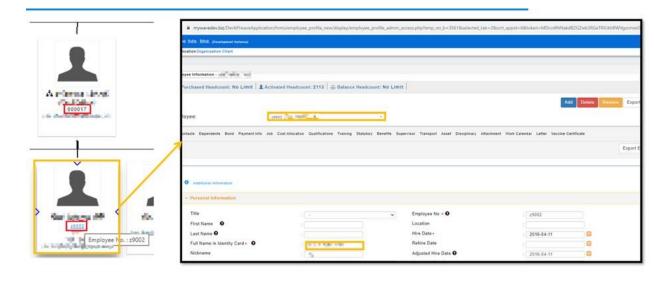
Before:

Organization Chart without link connection to employee profile



After:

Organization Chart with link connection to employee profile

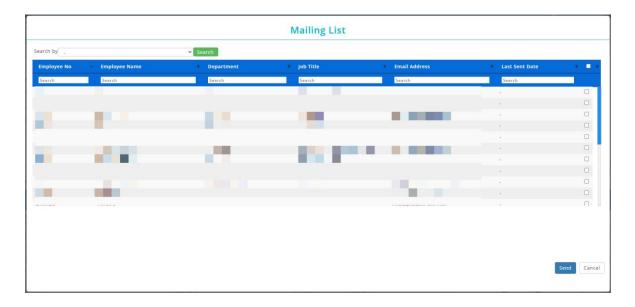


Mailing List - Remove Search by Function

The Search by function in CMS Admin mailing list has been removed. Users can still search for specific records by using the search bar under the respective columns

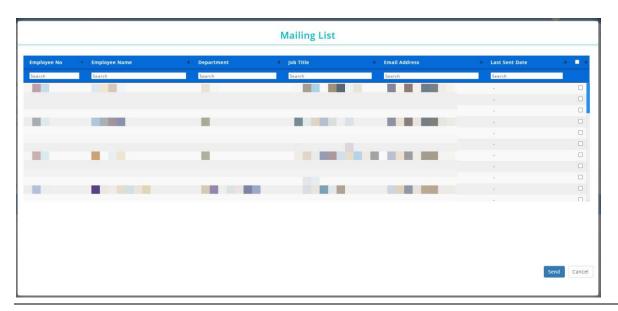
Before:

CMS Admin with Search by function



After:

CMS Admin without Search by function



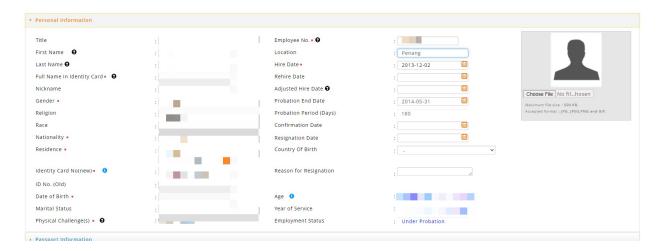
Employee Profile

Auto Suggest Location Field

The location field in the Employee Profile module has been enhanced to include an auto suggest feature based on previously entered data. This feature is available in all Employee Profile modes.

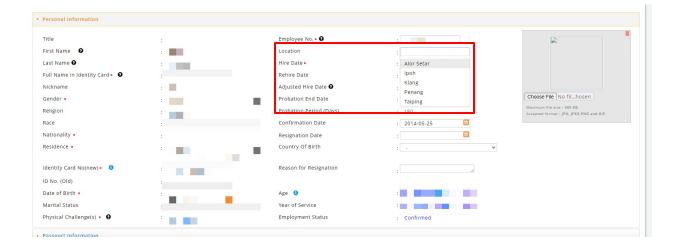
Before:

Employee Profile without auto suggest location field



After:

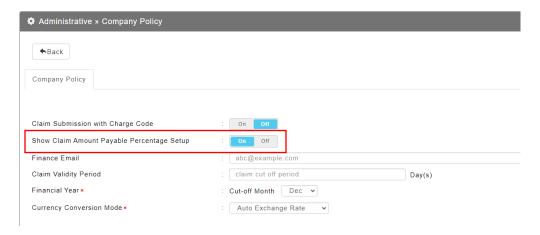
Employee Profile with auto suggest location field



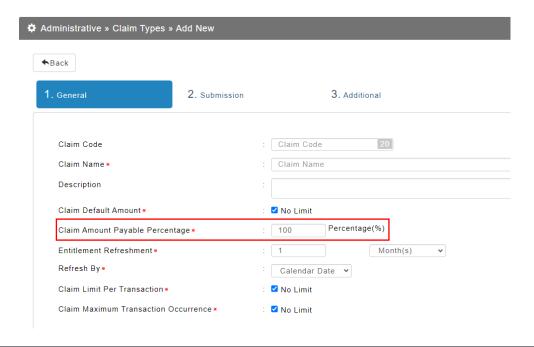
Claim Payable Percentage New

The existing Claim reimbursement module incorporates a control for managing the payable percentage. To utilize this functionality, administrators need to activate it in the **Company Policy** and specify the payable percentage in the **Claim Type** within the **Claim Group Setup**. The system will then showcase the payable amount during submission, approval and historical records. This feature is also available in the EmplX mobile app.

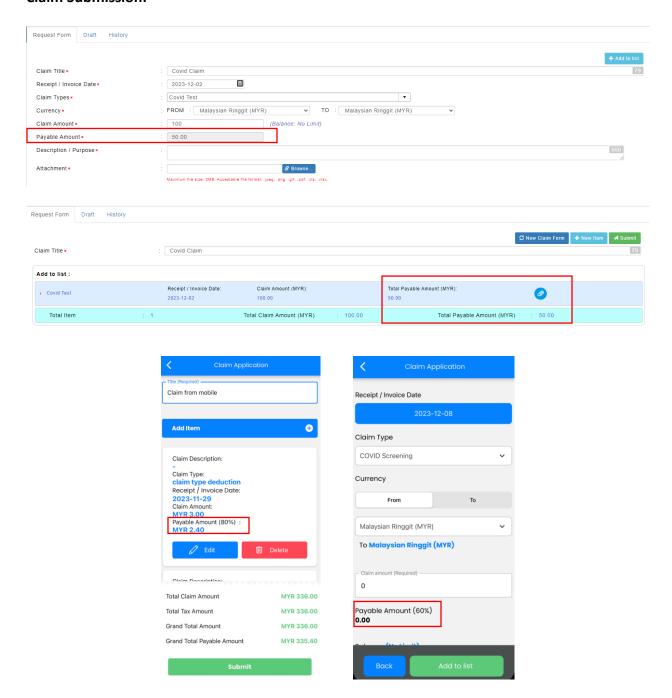
Company Policy:



Claim Type/Shared Setup:



Claim Submission:



Claim Approval:

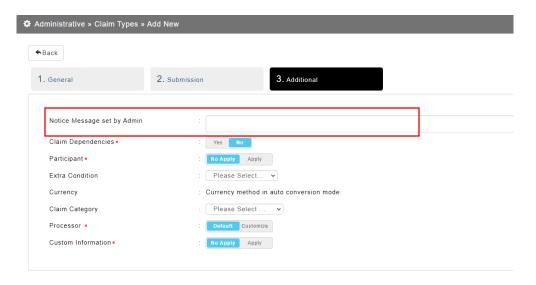




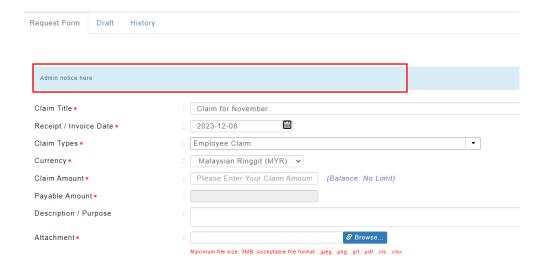
Claim Admin Message New

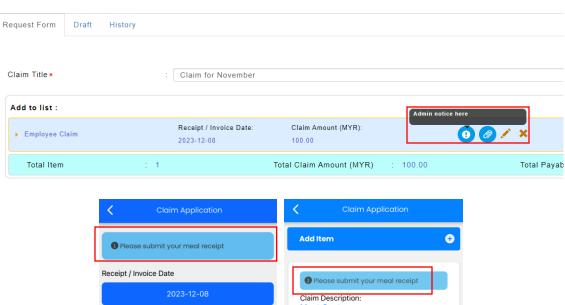
Administrators can now enable the **Admin Message** feature by inserting a corresponding message into the claim type. This message will be presented to employees when they choose the specified claim type. This feature is also available in the EmplX mobile app.

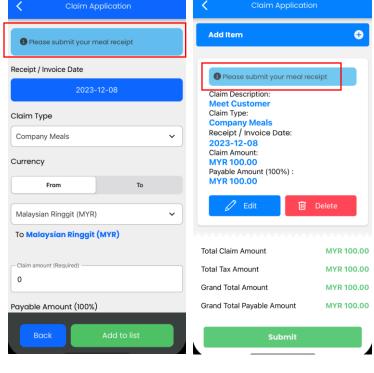
Claim Type/Shared Setup:



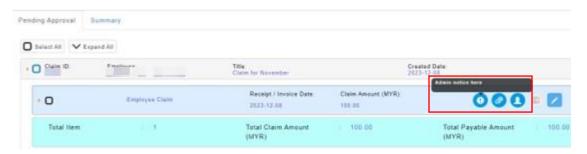
Claim Submission:

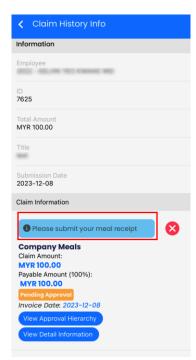






Claim Approval:





EmplX GPS Time Attendance

Multi Language Selection New

A new multi language feature has been added to the EmplX GPS Time Attendance mobile app. Users can now select the language to be displayed in the app based on the existing choices.

Before:



After:

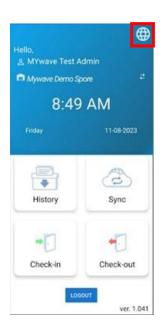




Before:



After:

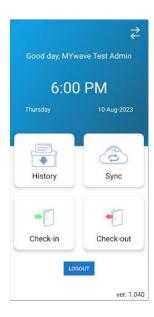




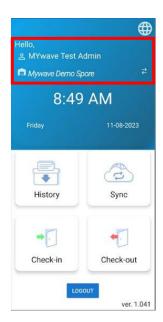
Home Page Design Changes

The Home Page of the GPS Time Attendance app has also been enhanced to provide additional information.

Before:



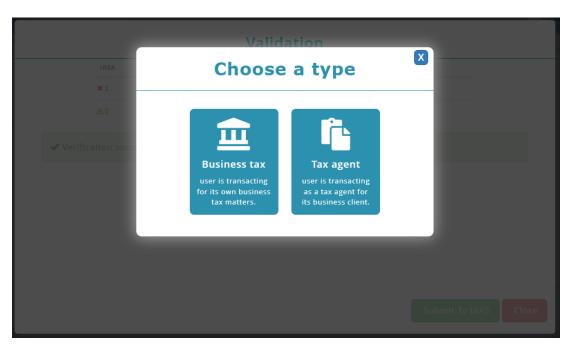
After:

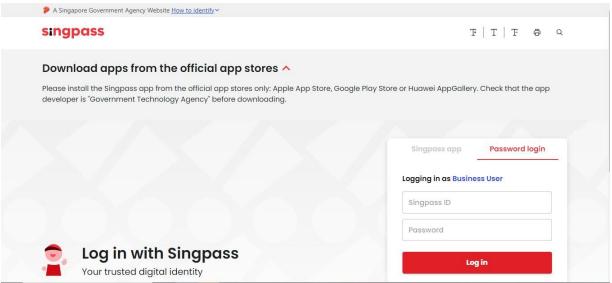


IRAS Submission

IRAS Tax Agent New

A new feature has been added to IRAS Submission to allow payroll processors to file client IRAS tax through tax agent role. Users can now choose to submit either business tax or tax agent by clicking on the respective options. EmplX will then redirect the user to the government website for further action.





CPF Rates 2024

CPF Contribution Rates 2024 New

There will be some new changes for CPF Contribution Rates starting from 2024. The necessary changes will be deployed to EmplX during this release. For more information kindly refer to the link below.

https://www.cpf.gov.sg/employer/faq/employer-obligations/how-much-cpf-contributions-to-pay/what-are-the-changes-to-rates-for-senior-workers-from-1-jan-2024