

Release Notes

Release Date: 12 March 2024

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Release Notes Summary

Feature	Release Type	Setup Required	User Guide	Contact Support	Admin Access	Supervisor Access	User Access
OVertime OTC/OTP/OTS Pre/Post Buffer	Enhancement		\checkmark	-		_	-
E-Time CardOverwrite Error Message	Enhancement		_	-			
Company Setup Workflow & Approval Group Set-up	Enhancement	_	\checkmark	_	\checkmark	_	-
 Claim Supervisor Approval Claim Name Wording Limit 	Enhancement	_	_	_	N	_	_

Overtime

OTC/OTP/OTS Pre/Post Buffer

The Pre/Post OT break buffer and method in Overtime policy and auto-propose setting has been enhanced. This setting has now been split into Pre OT break and method, and Post OT break and method to allow admins to customize different break buffer times and method of application according to the OT type.

Before:

Overtime policy without separate control for pre/post OT break and method.

lethod	: Before & After Shift hours V
Overtime Apply On	: Based on Shift Work (Before/ After shift hour/ Both)
pplied to Work day only	
opproval Required	: Yes 🗸
ollow Submission Policy	: No 🗸
Policy Auto-Propose Ad	Iditional
Pre/Post OT Break (Minutes)	Minute(s) (0 Hour(s))
Overtime Apply On Method	: Based on Shift Work (Before/ After shift hour/ Both)
Cross-Check Attendance Applied to Work day only	Not Required V
Require Signature Upon Submission	No Y
Require Signature Upon Approval	: No 🗸
Approval Required	: Yes 🗸
Rounding Rules	: Exact Time / No Rounding 🗸
Exception Request	: Not Applicable 🗸
Alert Hour(s)	0 Minute(s) (0.00 Hour(s))
Overtime Limit (Hour)	0 Minute(s) (0.00 Hour(s))
Minimum Hour(s)	0 Minute(s) (0.00 Hour(s))
Based On	: Daily V
Name of Types of Overtime ·	: Eg. Daily Policy

EMPLX Release Notes

<u>After:</u>

Overtime policy with separate control for pre/post OT break and method.

Policy Auto-Propose Addition	ai
Name of Turner of Questions	DRIVER
Name of Types of Overtime ·	
Based On	: Daily V
Minimum Hour(s)	: Minute(s) (0.00 Hour(s))
Overtime Limit (Hour)	: 0 Minute(s) (0.00 Hour(s))
Alert Hour(s)	: 0 Minute(s) (0.00 Hour(s))
Exception Request O	: Not Applicable 🗸
Rounding Rules	: Round time to nearest 30 minutes 🗸
Rounding Minutes	: 30 Minute(s) 🗸
Approval Required	: Yes 🗸
Require Signature Upon Approval	: No 🗸
Require Signature Upon Submission	: No 🗸
Cross-Check Attendance	: Required V
Applied to Work day only	
Applied to Holk day only	
Overtime Apply On	: Based on Shift Work (Before/ After shift hour/ Both)
OTC Method	: Before & After Shift hours 🗸
Pre OTC Break (Minutes)	; 10 Minute(s) (0.17 Hour(s))
Post OTC Break (Minutes) 😜	; 20 Minute(s) (0.33 Hour(s))
OTP Method	: Before & After Shift hours 🗸
Pre OTP Break (Minutes) 😡	; 30 Minute(s) (0.50 Hour(s))
Post OTP Break (Minutes) 😡	: 40 Minute(s) (0.67 Hour(s))
Policy Auto-Propose Addition	nal
Falley Cybringing Deliny	No. 12
Follow Submission Policy	No Y
Approval Required	: Yes 🗸
Applied to Work day only	
Overtime Apply On	Based on Shift Work (Before/ After shift hour/ Both)
OTS Method	: Before & After Shift hours
Pre OTS Break (Minutes)	
Post OTS Break (Minutes) 0	30 Minute(s) (0.50 Hour(s))

E-Time Card

Overwrite Error Message

A new timecard control has been added to EmplX system. With the addition of this latest feature, admins now have the option to remove error messages when assigning shifts on rest days, off days, or public holidays in the E-Time Card module. To access this setting, navigate to Control Master (Admin) from the user menu and select Time Card Control in the drop down list. Then, input '1' to turn the setting on, or '0' to turn it off.

ntrol Master Payroll Setup EA Form Setu	qt			
Control Information(= Required)				
Select Control Master: Time Card Control	<pre></pre>	•		Add
•Time Card Control		Mapping Table	Map Field	Action
overwrite the error message when OD,RD,PH		Default: 0:off, 1:on	0	Edit

Before:

Time Card Record without Overwrite Error Message control.

		Filter		Pre	ference								
V] :	Verificati	on Column											
(V)	No.	Employee Name	Date	Error Code	Day Type	Shift	Shift Start	Shift End	Shift Hour	Break Start Time	Break End Time	Shift Break Hour	GPS
0		- 10 A	2024-02-01, Thu		WD	0800-1730	08:00	17:30	09:30	12:00	12:30	00:30	
0		10.000	2024-02-02, Fri		WD	0800-1730	08:00	17:30	09:30	12:00	12:30	00:30	
0			2024-02-03, Sat		OD	0800-1730	08:00	17:30			12:30	00:30	
0			2024-02-04, Sun	Absent	РН	0800-1800	08:00	18:00			13:30	01:00	
0			2024-02-05, Mon	Absent	РН	0800-1730	08:00	17:30	09:30	12:00	12:30	00:30	

<u>After:</u> Time Card Record **with** Overwrite Error Message control turned on.

		Filter		Prei	ference								
V]:	Verificati	on Column	28										
(V)	No.	Employee Name	Date	Error Code	Day Туре	Shift	Shift Start	Shift End	Shift Hour	Break Start Time	Break End Time	Shift Break Hour	GPS
0			2024-02-01, Thu		WD	0800-1730	08:00	17:30	09:30	12:00	12:30	00:30	
0			2024-02-02, Fri		WD	0800-1730	08:00	17:30	09:30	12:00	12:30	00:30	
0		18	2024-02-03, Sat		OD	0800-1730	08:00	17:30			12:30	00:30	
٥		100	2024-02-04, Sun		РН	0800-1800	08:00	18:00			13:30	01:00	
0			2024-02-05, Mon		РН	0800-1730	08:00	17:30	09:30	12:00	12:30	00:30	

Company Setup

Workflow & Approval Group Set-up

Two new features have been added to the Company Setup page. Approval Group Set-up allows admins to customize approval group with selected approval person. Workflow Set-up allows admins to customize approval workflow for the selected module.

Before:

Company Setup without Workflow & Approval Set-up

roval Authorization Sat up	
roval Authorization Set-up	
Approval Authorization	
Module :	- *

<u>After:</u>

Company Setup with Workflow & Approval Set-up

X	HRMS Application /	Company	Setup	Approval	Hierarchy	Setup
---	--------------------	---------	-------	----------	-----------	-------

Approval Authorization	Approval Authorization Set-up	Workflow Set-up	Approval Group Set-	up
Madula	Approval Authorization			
Module :	Module :		- •	

Approval Group Set-up:

Approval Group				New
Approval Group Name	Approval Group Description	Approval Person	Action	
Claim Approval Group	•	MY001 - AHMAD BIN ABU MY004 - ALEX NG	/ 11	

Approval Group Name*	:	Claim Approval Group	180
Approval Group Description	:		500
Approval Person*	:	3 selected	<i></i>

Workflow Set-up:

/orkflow			1
Vorkflow Name	Workflow Description	Workflow Route	Action
Claim Workflow A		Claim Approval Group Supervisor Level 1	/ =
lodule Workflow			
Nodule	Workflow		

Workf	low													
Wor	kflow N	lame*	: [Claim Workfle	ow A 184							Cancel	Save	New
Wor	kflow D	escription	:		500									
App	lied To		: 🗹 E	E-Claim										
App	roval R	oute Reject	Route 💼 🧧	Custom Inco	omplete Route									
Leve	el	Level / Group	Level / Group	Name	Approval Person		Notify / Approval	Reject	Incomplete	Action				
1		Group	Claim Approva	l Group	MY001 - AHMAD BIN ABU	MY004 - ALEX NG	Notify	2		/ 8	Ê.			
2		Level	Supervisor Lev	vel 1	Supervisor Level 1		Notify			/ 8	â			

Claim

Claim Supervisor Approval

A new approval option, Workflow Approval has been added to Claim module. Admins can now customize workflow approval based on the desired setup under Supervisor Approval column.

Before:

Claim Supervisor Approval without Workflow Approval Set-up

Supervisor Approval *	: Supervisor approval not required	
	○ Direct supervisor approval	
	\odot Levelling approval	
	\bigcirc Conditional approval base on amount	
Aftor		
<u>After:</u>		
Claim Supervisor Approval with	Workflow Approval Set-up	

Supervisor Approval *

: O Supervisor approval									
 Direct supervisor ap Levelling approval 	 Direct supervisor approval Levelling approval 								
Conditional approva	I base on amount								
Work Flow Approval	Please Select	~							
Level	Level/Group	Level/Group Name	Approval Notify						

Claim Name Wording Limit

Claim Setup has been enhanced to allow for more characters to be inserted for the following fields:

- Claim Name
- Claim Shared Name
- Claim Group Name
- Claim Category Name

Before:

Wording limited to 50 characters

1. General	2. Submission 3. Additional	
Claim Code	Claim Code	
Claim Name =	Claim Name	50
Description		500
Claim Default Amount =		li
Claim Default Amount -	🗧 🗹 No Limit	
Entitlement Refreshment =	: 1 Month(s) V	

<u>After:</u>

Wording limit increased to 80 characters

1. General	2. Submission 3. Additional	
Claim Code	Claim Code 20	
Claim Name ×	Claim Name	80
Description		500
Claim Default Amount •	🗄 🗹 No Limit	
Entitlement Refreshment	■ : 1 Month(s) ▼	